



## Congregation

[Congregation: 9 December \[restricted content\]](#)

[Congregation: 17 December](#)

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### Congregation 9 December

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This is restricted content: see [Congregation: 9 December](#) (login is required).

[Back to top](#)

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### Congregation 17 December

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2pm

¶ Members of Congregation are reminded that any two members may, not later than **noon on 9 December**, give notice in writing to the Registrar that they intend to oppose or amend the legislative proposal at 1 or the resolution at 2 below (see the note on the conduct of business in Congregation below). If no such notice has been given, and unless Council has declared otherwise or the meeting has been adjourned, the legislative proposal and resolution shall be carried, and the meeting may be cancelled.

#### **(1) Voting on Legislative Proposal: Statute XIV: Employment of Academic and Support Staff by the University**

##### *Explanatory Note*

Following Congregation's approval of the resolution to rename the main lecturer grade as 'associate professor' (published in [Gazette No 5037, 17 October 2013](#)), this legislative proposal amends the legislation relating to the employment of staff by the University.

The changes establish the grade of associate professor with effect from 1 January 2014 such that those lecturers that are currently appointed as a university lecturer, a university lecturer (medical), a CUF lecturer, a faculty lecturer or a ULNTF may, as they wish, either use the title of associate professor or retain their previous nomenclature without prejudice to their existing position under the statutes and regulations (for example in respect of eligibility to apply for sabbatical leave or dispensation from lecturing obligations). Appointments to those grades on or after 1 January 2014 will be to the grade of associate professor.

In accordance with the detailed, refined proposal accompanying the resolution, the changes also allow for the following to use the title of associate professor: titular CUF lecturers and university lecturers, supernumerary titular CUF lecturers and university lecturers, substantive readers (including clinical

readers), researchers in the professorial-equivalent grade of RSIV, Wellcome Principal Research Fellows, honorary consultant MRC directors, keepers in ASUC whose contractual duties include teaching and research and all university researchers and ASUC staff currently holding the title of reader.

For the avoidance of doubt, those persons upon whom the title of full professor or reader has been conferred may continue to use that title.

WHEREAS it is expedient to amend Statute XIV concerning the employment of academic and support staff by the University, THE UNIVERSITY ENACTS AS FOLLOWS.

1 In Statute XIV, concerning the employment of academic and support staff by the University, delete existing section 7 and substitute (new text underlined, deleted text scored through):

'7. The three main categories of academic staff shall be:

(1) professors;<sup>1</sup>

(2) readers<sup>2</sup> and

(3) associate professors or lecturers.<sup>1</sup>

<sup>1</sup>Appointments to the post of university lecturer (including university lecturer (medical) and ULNTEF), CUF lecturer and faculty lecturer on or after 1 January 2014 shall be to the post of associate professor. Those appointed to the posts of university lecturer (including university lecturer (medical) and ULNTEF), CUF lecturer and faculty lecturer prior to 1 January 2014 shall be eligible to use the title of associate professor without prejudice to their existing position under the statutes and regulations.'

2 Ibid, insert new sections 8 and 9 and renumber existing sections 8–14 as sections 10–16 (new text underlined):

'8. Those lecturers who were appointed to the post of university lecturer, CUF lecturer or faculty lecturer prior to 1 January 2014 shall be eligible to use the title of associate professor but the provisions relating to lecturers and, where relevant, those particular provisions relating to university lecturers, CUF lecturers and faculty lecturers, shall continue to apply to any such persons for so long as they remain in that post.

9. Associate professors appointed on or after 1 January 2014 shall be subject to the provisions relating to lecturers including those particular provisions relating to university lecturers, CUF lecturers or faculty lecturers as shall be appropriate in light of the duties attaching to their post.'

3 This statute shall be effective from 1 January 2014.

*Regulations to be made by Council if the Statute is approved*

1 In Council Regulations 3 of 2004, concerning the employment of University Staff, insert new regulation 9 and renumber existing regulations 9–29 as regulations 10–30 (new text underlined):

'9. Without prejudice to their position under the statutes and regulations, the following persons shall be eligible to use the title of associate professor:

(1) all those holding the post of reader (including clinical readers);

(2) titular CUF lecturers and university lecturers;

(3) supernumerary titular CUF lecturers and university lecturers;

(4) all those in the grade of RSIV;

(5) Wellcome Principal Research Fellows;

(6) honorary consultant MRC directors;

(7) keepers in the major museums and scientific collections whose contractual duties include teaching and research;

(8) researchers holding the title of reader; and

(9) staff in the major museums and scientific collections holding the title of reader.'

2 This regulation shall be effective from 1 January 2014.

## (2) Voting on a Resolution authorising the use of space in the Pharmacology Building

*Explanatory Note*

This resolution allocates space formerly leased by the Medical Research Council (MRC), for the MRC Anatomical Neuro-pharmacology Unit, to the Department of Pharmacology, following the termination of the aforementioned lease and transfer of the unit's work and staff to the department.

*Text of Resolution*

That approximately 728 sq m net usable area in the Pharmacology Building, formerly leased by the MRC, be allocated to the Department of Pharmacology.

[Back to top](#)

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## Note on procedures in Congregation

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¶ Business in Congregation is conducted in accordance with Congregation Regulations 2 of 2002 ([www.admin.ox.ac.uk/statutes/regulations/529-122.shtml](http://www.admin.ox.ac.uk/statutes/regulations/529-122.shtml)). A printout of these regulations, or of any statute or other regulations, is available from the Council Secretariat on request. A member of Congregation seeking advice on questions relating to its procedures, other than elections, should contact Mrs F Burchett at the University Offices, Wellington Square (telephone: (2)80199; email: [felicity.burchett@admin.ox.ac.uk](mailto:felicity.burchett@admin.ox.ac.uk)); questions relating to elections should be directed to the Elections Officer, Ms S L S Mulvihill (telephone: (2)80463; email: [elections.office@admin.ox.ac.uk](mailto:elections.office@admin.ox.ac.uk)).

[Back to top](#)

[Council and Main Committees](#)

[Notices](#)